

## Could You Help Take Our Organisation To The Next Level?

Massive Outpouring Of Love is a Dumfries based Humanitarian Movement and Registered Charity, devoted to helping those in need – be that on the refugee road or closer to home. We believe that small acts of kindness can make the world a better place, and find creative ways to keep the spotlight on social issues; reduce poverty; celebrate diversity, and give people the opportunity to spend time with people from parts of the community they might otherwise not mix with via events and workshops.

We work in partnership with other organisations locally, nationally and globally, and have a base at The Y Centre, Lochside and a Depot in Dumfries.

Over the past five years we have grown from a one day event to a full blown SCIO with a wide portfolio of work. We help resettle families via the Vulnerable Person's Resettlement Scheme; strengthen the community with fun, accessible campaigns and projects; send aid and volunteers to refugee camps overseas, and offers outreach and educational opportunities in an area that is not always as cosmopolitan as other regions.

We are blessed with many wonderful volunteers, including our Board of Trustees, who are the beating heart of MOOL and we are currently looking add to the team by recruiting additional committed individuals to the Board (including Office Bearers), who share our strong ethos of love, kindness and inclusion.

## What Does That *Really* Mean?

Members of the board are responsible for determining the strategic direction of MOOL in addition to overseeing the work and welfare of our employees and volunteers. The board meets four times a year for approximately two hours. Occasionally, there may be planning and development days too, and Board members are, of course, very welcome to attend events and workshops.

With the exception of Office Bearers, you don't have to have special expertise to apply, but we are particularly interested in hearing from people who are knowledgeable in issues relating to HR; policy and procedure of charitable organisations; PR and dealing with the press, and those who have had governance experience. We are also looking for individuals who represent our key stakeholder groups, such as our resettled families, service users, and our volunteers.

However, whatever the role, an understanding and acceptance of the values and purposes of our organisation is the most important quality of all.

You might not be someone who is able to give us a lot of time outwith Board Meetings, and that's okay, but it's vital that you be committed to our ideals, and understand the (often unconventional) ways in which we work. We can support you in this and pay for training to help you understand, more clearly, exactly what's involved.

There are also four specific Office Bearer roles that we are looking to recruit; some of which do involve a little more expertise and work:

**Chair** – The Chair. This role, fundamentally, involves chairing meetings of the board. Ideally the Chair would also be prepared to represent the charity as its public face (and enjoy that!) but we understand some might not be comfortable with this.

**The Vice Chair** – This role involves deputising for the Chair when the Chair is unavailable. It's an ideal opportunity for someone who is interested in being a Chairperson in the future but isn't sure they're quite ready for it yet and would like to gain valuable experience.

**Treasurer** – The official duties of the treasurer are:

- presenting financial reports to the board in a format that helps the board understand the charity's financial position.
- advising the board on how to carry out its financial responsibilities.
- liaising with professional advisors.
- overseeing the preparation and scrutiny of annual accounts.
- (in small charities) taking on some or all day to day financial duties, such as book-keeping, budgeting and preparation of reports. (Please note that, *at present, these duties are handled by our volunteer coordinator but the Treasurer would need some understanding of spreadsheets and (very) basic reports to enable them to be assured about the organisation's finances and be comfortable feeding back to the board.*)

**Secretary** – The secretary would be required to schedule, and take minutes at, the board meetings, and ready to deal with some of the more official correspondence on behalf of the charity; sending out thank you letters; keeping a note of insurance renewal date etc.

We would also like our Office Bearers to self-organise and take the lead on line management of our small staff team, which would mean a small commitment each month to those duties.

To apply please contact [hello@mool.scot](mailto:hello@mool.scot) There will be a short interview and selection process. Please note references will be required, and although PVG checks are not necessary for the role of trustee, they may be required if any trustee feels like they would like to get more involved in our face to face work with vulnerable people.

We are having a Strategic Planning day on March 5<sup>th</sup> between 10:30 and 2:30 at The Y Centre, Lochside Road, Dumfries, which interested parties are welcomed to (and encouraged!) to attend in order for them to see the organisation in action and get a real feel for the spirit that has enabled the organisation to develop as it has so far.