



Contract Opportunity - Self-employed Education & Outreach Worker

Project Title: Everyone In: How to better include refugee families in D&G
Reporting to: Board of Trustees of Massive Outpouring of Love (MOOL)
Hours and Duration: July 2017 - July 2018 (Around 25 days' flexible work)
Location: Our Dumfries Depot and throughout the region
Contract value: £5,000 (including travel expenses)

Project

To undertake a local consultation and engagement project with the aim of developing a better understanding of the barriers, fears and concerns that:

1. local young people and adults have in accepting and integrating people of different ethnicities, faiths and backgrounds (including migrants, refugees and asylum seekers)
2. local migrant, refugee and asylum seeking families (including specific BME and minority faith groups) have around integrating into the communities which they have made their homes.

The work will involve liaison with the following:

- local ('indigenous' or non R&AS / migrant) community members including young people and adults, focussed primarily within the communities that R&AS families have been resettled, but open to anyone with an interest in the focus of engagement.
- local people who have come to Dumfries and Galloway as refugees, asylum seekers or migrant workers
- professionals from local agencies for whom this issues is relevant (educators, health professionals, equality officers, the police etc.)

The results will inform the work of MOOL and other local partners; facilitate constructive dialogue; revealing commonality and shared experience; and providing the space to formulate joint solutions for integration and community cohesion. This work will influence future plans and strategies for MOOL (including work to tackle the issues identified) and those of partner agencies.

The succesful applicant will have:

- experience of working with refugees, asylum seekers, migrants and displaced persons;
- excellent communication skills
- a good knowledge of the third sector in Dumfries & Galloway
- a commitment to the ideals of MOOL

Main tasks

Using the National Standards for Community Engagement and with the support of our existing Board and volunteers, the successful applicant will be expected to:

- identify groups to target for the consultation and engagement, focussing on communities in which the resettled R&AS families are placed
- undertake promotional and networking activities to engage participants (emails, networking meetings, letters, flyers, social media promotion)
- undertake an assessment of support needs of participants, reducing barriers where possible
- form a (quarterly) steering group of key stakeholders to guide the work and monitor progress
- involve agencies who support target groups to deliver the consultation and engagement activities
- develop a finalised plan for the work (including consultation questions) which is agreed by our steering group.
- undertake surveys, focus groups and interviews with key target groups (150 respondents)

- run awareness sessions with schools, youth and community groups to identify fears and counter misinformation (8 sessions)
- organise events which bring diverse communities together to share, listen and find common solutions (2 events)
- produce an easy to read report of our findings (which can be easily translated), and feeding back findings to key stakeholder groups (4 presentations/ discussion events)

Outcomes

The expected outcomes of the project will be:

- removing barriers to integration and creating opportunities for resettled families to play a more active part in the communities in which they have made their homes.
- Identifying and developing a common understanding of the issues which cause prejudice, discrimination and mistrust between local communities and refugee, asylum seeking and migrant worker families living in Dumfries and Galloway
- Creating longer term strategies to tackle these issues
- Raising awareness and facilitating constructive dialogue between groups revealing commonality and shared experience which can develop empathy and trust
- Providing the space to formulate joint solutions for integration and community cohesion
- Undertaking work which works towards making communities more cohesive, more inclusive, and less likely to suffer from crime motivated by hatred towards protected characteristic groups
- Bringing diverse members of Communities together to develop shared solutions to common problems
- Better understanding of the community in which we work
- building and supporting groups and relationships between them
- building capacity to take joint action on priority issues around inclusion and community cohesion
- building equality and tackling inequalities
- developing and supporting collaborative working
- developing and supporting a sustainable influence, not least of refugee, asylum seeking, and migrant worker families.

Background

Massive Outpouring Of Love (MOOL) is a community-led charity, founded in September 2015 as a response to the ongoing refugee crisis. The organisation secured SCIO status in February 2016 and has continued to offer support to displaced persons in need across Europe and the Middle East as well as closer to home.

MOOL is a secular charity with volunteers and trustees from a variety of faith backgrounds as well as none at all. We seek to promote religious and racial harmony by encouraging integration and active cultural participation. MOOL aims to advance education and to promote the relief of poverty, the advancement of human rights and the promotion of equality and diversity in Dumfries & Galloway.

MOOL will work in partnership to provide:

- aid, information and support to refugees and asylum seekers at home and abroad
- assistance to local people in need, hardship and distress
- education to the wider community
- participation and personal development opportunities for local volunteers
- to spread kindness

To submit your CV and for more information, please email secretary@mool.scot no later than 5pm, Wednesday 31st May 2017.